## **Grant County Personnel Policy**

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APPROVED:

Richard Stevens, Chair, Board of County Commissioners **Date Signed** 

04-07-15

LAST REVISED: N/A CONTACT: Human Resources

## 102 - Mission Statement, Vision Themes, Values

102.1 Grant County's Mission statement is: "To meet current and future needs, serving together with public and private entities, while fostering a respectful and successful work environment."

## 102.3 Our Vision Themes are:

- 102.3.1 To enhance Grant County's core value of serving others with integrity, good stewardship, and common sense.
- 102.3.2 To foster excellent working relationships with Elected Officials. Department Heads, and all County employees by empowering all levels of Grant County government with tools, facilities, equipment and educational opportunities which, in turn, will lead to highly motivated and successful employees serving the public.
- 102.3.3 To develop a Financial Plan in order to carry out the County mission and take advantage of technology by providing employees with the necessary tools, education, and facilities.

## 102.4 Grant County's Values are:

- 102.4.1 Integrity: Trust, fairness, honesty.
- 102.4.2 Stewardship: Resource-effective, caretaker.
- 102.4.3 Common Sense: Flexibility, practicality.
- 102.4.4 Respect: Courtesy, consideration.
- 102.4.5 Accountability: Responsibility, Reliability.
- 102.4.6 Professional: Accurate, dependable.